



The 2022 TechWomen application is now open!

Apply here: <https://www.techwomen.org/participants/eligibility-and-application>

The deadline is January 5 by 1800 Tunis Time.

What is TechWomen?

TechWomen empowers, connects, and supports the next generation of women leaders in science, technology, engineering, and mathematics (STEM) from Africa, Central and South Asia, and the Middle East by providing them the access and opportunity needed to advance their careers, pursue their dreams, and inspire women and girls in their communities. Through mentorship and exchange, TechWomen strengthens participants' professional capacity, increases mutual understanding between key networks of professionals, and expands girls' interest in STEM careers by exposing them to female role models. TechWomen supports the United States' global commitment toward advancing the rights and participation of women and girls around the world by enabling them to reach their full potential in the tech industry.

During the five-week program, participants engage in project-based mentorships at leading companies in the San Francisco Bay Area, participate in [professional development](#) workshops and networking events, and travel to Washington, D.C. for targeted meetings and special events to conclude the program. The TechWomen experience doesn't end in California or Washington, DC. After the program, Emerging Leaders and mentors have the opportunity to reconnect during delegation trips to program countries in Africa, South and Central Asia and the Middle East. Programming focuses on expanding networks of women in STEM fields, creating and strengthening partnerships, encouraging girls to pursue STEM careers, and ensuring the sustainability of mentor-fellow relationships.

Eligibility Requirements

TechWomen participants are selected based on the eligibility requirements below. Applicants must:

- Be women with, at minimum, two years full-time professional experience in the STEM (science, technology, engineering, and math) fields. Please note that internships and other unpaid work experience does not count toward the two-year professional experience requirement.
- Have, at minimum, a bachelor's degree/four-year university degree or equivalent.
- Be proficient in written and spoken English.
- Be citizens and permanent residents of Tunisia at the time of application and while participating in the program.
- Be eligible to obtain a U.S. J-1 exchange visitor visa.
- Not have applied for an immigrant visa to the United States (other than the Diversity Immigrant Visa, also known as the "visa lottery") in the past five years.
- Not hold U.S. citizenship or be a U.S. legal permanent resident.

Preference will be given to applicants who:

- Demonstrate themselves as emerging leaders in their chosen professional track through their work experience, volunteer experience, community activities and education.
- Are committed to return to their home countries to share what they have learned and mentor women and girls.
- Have limited or no prior experience in the United States.
- Have a proven record of voluntary or public service in their communities.
- Have a demonstrated track record of entrepreneurialism and commitment to innovation.
- Demonstrate a willingness to participate in exchange programs, welcome opportunities for mentoring and new partnership development, and exhibit confidence and maturity.

TechWomen encourages people with diverse backgrounds and skills to apply, including individuals with disabilities.

Selection & Program Timeline

The application will close on **Wednesday, January 5, 2022**. Applicants will be notified of the status of their application (non-select or semi-finalist) no later than April 30, 2022. Semi-finalists will be contacted for an in-country interview no later than April 2022. Final decisions will be made no later than May 31, 2022. All applicants will be notified of the results of their application. The TechWomen program will take place between September and October 2022.

Award Details

The following costs are covered by the TechWomen program:

- Roundtrip international airfare from participant home country to the United States
- Domestic airfare from San Francisco to Washington, D.C.
- Housing in San Francisco or Sunnyvale, California during the mentorship period
- Meals and incidentals
- Hotel stay in Washington, D.C.
- Public transportation to the participant's host company
- Local transportation to group program events in the San Francisco Bay Area and Washington, D.C.

Participants are responsible for the cost of any non-program-related domestic or international travel or activities, such as independent sightseeing and cultural events. TechWomen participants will be housed in San Francisco or Sunnyvale, California, depending on the location of the participant's host company. Participants will share an apartment with a fellow Emerging Leader. Each participant will have her own private bedroom, while the living room and kitchen will be shared. The TechWomen program is unable to accommodate participants' spouses, children, or other dependents.

Note regarding COVID-19: <https://www.techwomen.org/program/techwomen-covid-19-program-information>